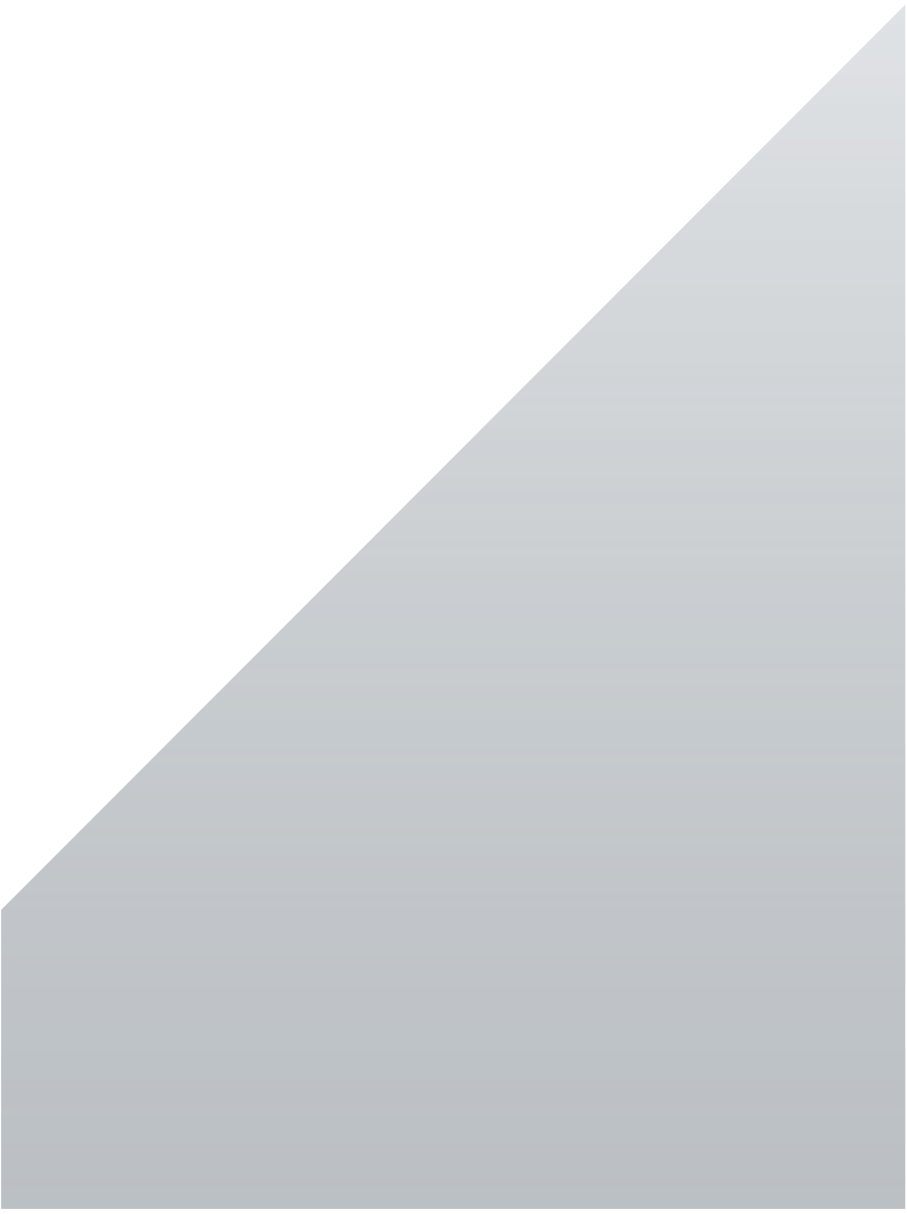




Intellectual
Capital Indicators
2010



INTELLECTUAL CAPITAL INDICATORS

Intellectual capital indicators are summarised for the five AIT departments. The period under review is 1 January – 31 December 2010.

	2009	2010
Intellectual Capital Indicators		
Human Resources		
Number of employees (full-time equivalents = FTEs)	678,3	649,4
Number of employees (headcount)	716	687
Number of researchers (headcount)	439	427
Proportion of research staff (% headcount)	61,3	62,2
New employees hired - total (FTE)	81,5	71,2
New research staff (FTE)	60,4	52
Total employees departing (FTE)	80	103,7
Total research staff departing (FTE)	39	65,4
Total retirements	17	7
Percentage of female employees (%)	23,3	24,1
Percentage of female research staff (%)	14,3	14,8
Women in senior positions (%)	21,7	23,3
Women on supervisory and advisory boards (%)	23	22,6

Training

Total training days per employee	5	4,4
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Structural Capital

Processes and equipment

Capital investment (% of operating revenues)	9,5	5,9
Capital investment in large research equipment (→ 70.000 Euro) in '000 EUR	2.344	2.625
Floor space (m ²)	72.856	72.856
thereof laboratory space (m ²)	5.257	5.257

Relational Capital

Project cooperation

Number of international researchers	111	103
Number of lectures	93	89
Number of PhD students	114	103
Number of international PhD students	32	29
Number of diploma students	74	61
Employees with postdoctoral lecture qualification	19	20

Core processes

Strategic Research	2009	2010
Funding for strategic research (in '000 EUR)	32.109	34.134

Contract Research

Number of projects with AIT project volume \leftarrow 70.000 EUR	470	569
Project volume with AIT volume \leftarrow 70.000 EUR (in '000 EUR)	6.509	7.265
Number of projects with AIT project volume \rightarrow 70.000 EUR	47	53
Project volume with AIT volume \rightarrow 70.000 EUR (in '000 EUR)	7.709	16.703
Average volume/project (without projects \leftarrow 5.000 EUR) (in '000 EUR)	59	64

Cooperative Research

Funding from national funding programmes (in '000 EUR)	12.713	15.254
Funding from national funding programmes with AIT-share \rightarrow 70.000 EUR (in '000 EUR)	21.408	18.460
Number of nationally funded projects with AIT-share \rightarrow 70.000 EUR	82	76
Funding from European and international funding programmes (in '000 EUR)	5.041	5.031
Funding from European and international funding programmes with AIT-share \rightarrow 100.000 EUR (in '000 EUR)	3.762	7.056
Number of European and internationally funded projects with AIT-share \rightarrow 100.000 EUR	14	21

Results
Commercial results

Total income of AIT Departments (in '000 EUR)	69.061	75.824
Value added (in % of the total income)	84,7	78,5
Total income from contract research (in '000 EUR)	19.198	21.405
Orders intake from industry (in %)	86,9	89,4
Orders intake from public bodies (in %)	13,1	10,6
Total external funding for cooperative research (in '000 EUR)	17.754	20.285
Income from licences (in '000 EUR)	1.954	1.916

Research results

Publications in peer-reviewed journals with SCI	144	138
Publications in peer-reviewed journals without SCI	45	39
Publications in peer-reviewed journals per researcher	0,4	0,4
Conference papers with peer-review process	183	193
Conference papers without peer-review process	136	155
Patents granted (national/international)	20	16
Invited Lectures and key notes	108	104
Dissertations completed	15	11
Diploma theses completed	62	40

DEFINITION OF INDICATORS

2009

Intellectual Capital Indicators

Human Resources

Number of employees (full-time equivalents = FTEs) Full-time equivalent staff – not including trainees, staff on unpaid leave, completing military service, on parental leave in the period under review

Number of employees (headcount) Number of staff – not including trainees, staff on unpaid leave, completing military service, on parental leave

Number of researchers (headcount) Number of staff with university degrees, excluding graduates with administrative responsibilities in the period under review

Proportion of research staff (% headcount) Number of researchers (headcount) / number of staff (headcount)

New employees hired - total (FTE) Number of new employees (full-time equivalents) joining the AIT in the period under review

New research staff (FTE) Number of new researchers (full-time equivalents) joining the AIT in the period under review

Total employees departing (FTE) Total number of staff who left the AIT during the period under review

Total research staff departing (FTE) Number of researchers leaving the employ of the AIT during the period under review

Total retirements Number of employees who retired during the period under review

Percentage of female employees (%) Full-time equivalent female staff/full-time equivalents of all staff

Percentage of female research staff (%) Full-time equivalent women research staff / full-time equivalents of all research staff

Women in senior positions (%) Number of women in senior positions / total number of senior positions. Senior positions are defined as managers, authorized signatories, department heads and heads of business units. Only one position is counted if several positions are held simultaneously or within the same period

Women on supervisory and advisory boards (%) Number of women on supervisory and advisory boards /total number of supervisory and advisory board members

Training

Total training days per employee Number of training days excluding attendance at conferences and seminars per employee (full-time equivalent)

Structural Capital

Processes and equipment

Capital investment (% of operating revenues) Assets acquired excluding buildings and technical infrastructure (incl. IT infrastructure) / total operating revenues

Capital investment in large research equipment (→ 70.000 Euro) in '000 EUR Research equipment larger than 70.000 Euro acquired in the year under review (in '000 EUR)

Floor space (m²) Entire AIT area (m²)

thereof laboratory space (m²) Laboratory space as part of the entire AIT areal

Relational Capital

Project cooperation

Number of international researchers Number of AIT researchers of nationalities other than Austrian

Number of lectures Number of lectures held at universities, technical colleges or postgraduate educational institutions and listed in the university or college catalogue. The period of review is of review is the academic year, i.e. winter semester and the following summer semester

Number of PhD students Number of individuals working on doctoral theses at AIT in the period under review, i.e. supervised by AIT staff – regardless of grants and including AIT staff working on theses

Number of international PhD students Number of individuals of nationalities other than Austrian working on doctoral theses at AIT in the period under review

Number of diploma students Number of individuals working on diploma theses at AIT in the period under review – regardless of grants and including AIT staff working on diploma theses

Employees with postdoctoral lecture qualification Number of employees with postdoctoral lecture qualification

Core processes

Strategic Research

Funding for strategic research (in '000 EUR) Sum of the P&L (profit and loss) income from 2009

Contract Research

Number of projects with AIT project volume ← 70.000 EUR Number of received orders in the period under review which are smaller than 70.000 EUR

Project volume with AIT volume ← 70.000 EUR (in '000 EUR) Total project volume of received orders (in '000 EUR) in the period under review which are smaller than 70.000 EUR

Number of projects with AIT project volume → 70.000 EUR Number of received orders in the period under review exceeding 70.000 EUR

Project volume with AIT volume → 70.000 EUR (in '000 EUR) Total project volume of received orders (in '000 EUR) in the period under review exceeding 70.000 EUR

Average volume/project (without projects ← 5.000 EUR) (in '000 EUR) Average sum of the total revenue (in '000 EUR) of all projects in the period under review with the exception of small projects with a revenue smaller than 5.000 EUR

Cooperative Research

Funding from national funding programmes (in '000 EUR) Sum of P&L income (in '000 EUR) gained from national funding agencies or programmes in the period under review

Funding from national funding programmes with AIT-share → 70.000 EUR (in '000 EUR) Sum of assigned research funding (in '000 EUR) from national funding agencies or programmes with AIT-share exceeding 70.000 EUR per 1 Dec 2009

Number of nationally funded projects with AIT-share → 70.000 EUR Number of research projects gained from national funding agencies or programmes where the income exceeds 70.000 EUR

Funding from European and international funding programmes (in '000 EUR) Sum of P & L income (in '000 EUR) gained from European and other international funding agencies and programmes

Funding from European and international funding programmes with AIT-share → 100.000 EUR (in '000 EUR) Sum of assigned research funding and programmes in (in '000 EUR) from European and other international funding agencies or programmes exceeding 100.000 EUR per 1 Dec 2009

Number of European and and internationally funded projects with AIT-share → 100.000 EUR Number of research projects gained from European and other international funding agencies or programmes exceeding 100.000 EUR per 1 Dec 2009

Results

Commercial results

Total income of AIT Departments (in '000 EUR) Sum of the total income in (in '000 EUR) of the 5 Departments in the period under review without other operating income

Value added (in % of the total income) Value added in percentage of the Profit Centre costs in comparison to the total P&L Income

Total income from contract research (in '000 EUR) Sum of the P&L Income in (in '000 EUR) from 2009 including the internal income from industry benefits (incl. small scale projects)

Orders intake from industry (in %) Percentage of the incoming orders placed by industry

Orders intake from public bodies (in %) Percentage of the incoming orders placed by public bodies

Total external funding for cooperative research (in '000 EUR) Total Sum of the P&L income gained from external funding (national and international funding agencies or programmes) in (in '000 EUR) in 2009

Income from licences (in '000 EUR) Income from licences (patents, software, hardware) (in '000 EUR)

Research results

Publications in peer-reviewed journals with SCI Articles published in scientific journals quoted by ISI in the Science Citation Index (SCI)

Publications in peer-reviewed journals without SCI Articles published in scientific journals not quoted by ISI in the Science Citation Index (SCI)

Publications in peer-reviewed journals per researcher Total number of articles published in scientific journals per researcher

Conference papers with peer-review process Total number of conference papers published as complete articles in conference proceedings subjected to a peer review process

Conference papers without peer-review process Total number of conference papers published as complete articles in conference proceedings without a peer review process

Patents granted (national/international) Number of inventions for which a patent has been granted and published in the Austrian Official Gazette (Patentblatt) (only one patent per invention)

Invited Lectures and key notes Invited Lectures and key note speeches at international scientific conferences

Dissertations completed Number of doctoral theses approved that were supervised by AIT staff, including theses submitted by AIT staff

Diploma theses completed Number of diploma thesis approved that were supervised by AIT staff, including theses submitted by AIT staff

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